

Smithers Quality Assessments, Inc.

CERTIFICATE OF APPROVAL

This is to Certify that the Quality Management System of:

INTEGRATED ENVIRONMENTAL MANAGEMENT, INC.

975 A Russell Avenue, Gaithersburg, Maryland 20879
6700 Baum Drive, Suite 19, Knoxville, Tennessee 37919

has been assessed and approved by Smithers Quality Assessments, Inc.,
to the following quality management system standards and requirements:

ISO 9001:2008 without Design

The Quality Management System is Applicable to:

To demonstrate compliance with customer and regulatory requirements
on radiation-related matters.

Approval
Certificate Number: 08.002.1

Original Approval: January 2, 2008

Current Certificate: January 1, 2011

Certificate Expires: December 31, 2013



The use of the accreditation mark indicates accreditation in respect of those activities covered by The Accreditation Certification Number 08.002.1.

on behalf of SQA - J. Michael Hochschwender, President

The approval is subject to the company maintaining its system to the required standards which will be monitored by Smithers Quality Assessments, Inc., 425 W. Market St., Akron, Ohio 44303-2099

